



Patterson Pump Co

PA04 Balance Operator 7C

Department: Machine Department

FLSA Status: Non-Exempt

Grade/Level: 4

Job Type: Regular

Work Schedule:

Monday - Friday Additional hours if needed.

Job Status: Full Time

Reports To: Machine Shop Manager

Amount of Travel Required: None

Positions Supervised: None

POSITION SUMMARY

This position balances impellers by adding or removing material. Knowledge of operation of cranes is required. Will have to add data into CNC controls.

ESSENTIAL FUNCTIONS

Reasonable Accommodations Statement

To accomplish this job successfully, an individual must be able to perform, with or without reasonable accommodation, each essential function satisfactorily. Reasonable accommodations may be made to help enable qualified individuals with disabilities to perform the essential functions.

Essential Functions Statement(s)

- Place impellers on balancing machine to determine balance wheels per data required.
- Raise impeller using lifting devices.
- Safe operation of cranes, PPE, and grinders required.
- Comply with established safety policies and procedures. Wear required Personal Protective Equipment as directed. Use appropriate tools designed for their specific job tasks. Provide feedback related to hazard assessments and/or accident investigations.
- Act in accordance with Patterson's Company policies (ex. Harassment, Equal Employment Opportunity, Ethics, etc.).
- Regular attendance at work is an essential function of the job.

POSITION QUALIFICATIONS

Competency Statement(s)

- Safety Awareness - Ability to identify and correct conditions that affect employee safety.
- Risk Taker - Ability to take calculated risks or to stretch the limits of comfort zones.

- Reliability - The trait of being dependable and trustworthy.
- Organized - Possessing the trait of being organized or following a systematic method of performing a task.
- Detail Oriented - Ability to pay attention to the minute details of a project or task.
- Accuracy - Ability to perform work accurately and thoroughly.
- Accountability - Ability to accept responsibility and account for his/her actions.

SKILLS & ABILITIES

Education: High School Graduate or General Education Degree (GED): Required

Experience: None

Computer Skills:

Certifications & Licenses:

Other Requirements: Perform all other duties as required by supervision.
Overtime as required.

PHYSICAL DEMANDS

N (Not Applicable) Activity is not applicable to this position.
O (Occasionally) Position requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
F (Frequently) Position requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
C (Constantly) Position requires this activity more than 66% of the time (5.5+ hrs/day)

Physical Demands

Stand	F
Walk	O
Sit	O
Manually Manipulate	O
Reach Outward	F
Reach Above Shoulder	O
Climb	O
Crawl	O
Squat or Kneel	O
Bend	O
Grasp	F

Lift/Carry

10 lbs or less	F
11-20 lbs	F
21-50 lbs	N
51-100 lbs	N
Over 100 lbs	N

Push/Pull

12 lbs or less	F
13-25 lbs	O
26-40 lbs	N
41-100 lbs	N

Speak

O

Other Physical Requirements

- Vision (Near, Distance, Color, Peripheral, Depth)
- Sense of Sound - Normal
- Ability to wear Personal Protective Equipment (PPE) - Foot, eye, ear, hand PPE.

WORK ENVIRONMENT

Manufacturing shop floor environment. Cold in winter, hot in summer.

The company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the company reserves the right to change this job description and/or assign tasks for the employee to perform, as the company may deem appropriate.