



Patterson Pump Co

FB06 Shot Blast Operator 7B

Department: Paint

FLSA Status: Non-Exempt

Grade/Level: 5

Job Type: Regular

Work Schedule:

40 hours/week plus overtime as scheduled.
Switching shifts to accommodate production is
required when needed/work in cleanup as needed.

Job Status: Full Time

Reports To: Paint Application Manager

Amount of Travel Required: None

Positions Supervised: None

POSITION SUMMARY

This position operates the shot blast operation (which includes using the shot blast hose to spray). It consists of using cranes and forklift (when needed) to load and unload the shot blast and to shoot parts in preparation for the painting operation. All metal workers operate equipment to clean and profile parts to meet job requirement.

ESSENTIAL FUNCTIONS

Reasonable Accommodations Statement

To accomplish this job successfully, an individual must be able to perform, with or without reasonable accommodation, each essential function satisfactorily. Reasonable accommodations may be made to help enable qualified individuals with disabilities to perform the essential functions.

Essential Functions Statement(s)

- Must be able to use all types of respirators.
- Must be able to operate the shot blast hose with a dispensing pressure of 110 foot pounds.
- Must be able to climb ladders and work at heights while shot blasting.
- Must be able to read, understand, and follow the instructions on routings.
- Clean and adjust equipment as needed.
- Keep work area clean. Observe equipment to ensure continuity of flow safety and efficient operations and to detect equipment malfunction.
- Must be able to safely operate overhead cranes.
- Operate forklift.
- Clean and deburr as needed.
- Must be able to shovel shot blast material as required.

- Comply with established safety policies and procedures. Wear required Personal Protective Equipment as directed. Use appropriate tools designed for their specific job tasks. Provide feedback related to hazard assessments and/or accident investigations.
- Act in accordance with Patterson's Company policies (ex. Harassment, Equal Employment Opportunity, Ethics, etc.).
- Regular attendance at work is an essential function of the job.

POSITION QUALIFICATIONS

Competency Statement(s)

- Loyal - The trait of feeling a duty to the employer.
- Reliability - The trait of being dependable and trustworthy.
- Organized - Possessing the trait of being organized or following a systematic method of performing a task.
- Honesty / Integrity - Ability to be truthful and be seen as credible in the workplace.
- Adaptability - Ability to adapt to change in the workplace.
- Initiative - Ability to make decisions or take actions to solve a problem or reach a goal.
- Persistence - Ability to complete tasks or continue in a course of action in spite of opposition or discouragement.
- Self-motivated - Ability to be internally inspired to perform a task to the best of one's ability using his or her own drive or initiative.

SKILLS & ABILITIES

Education: High School Graduate or General Education Degree (GED): Required

Experience: None

Computer Skills:

Certifications & Licenses: Confined space certification training, forklift, crane operation, and any other training provided by Patterson Pump Company.

Other Requirements: Perform all other duties as required by supervision.
Must be able to wear respirator.

PHYSICAL DEMANDS

N (Not Applicable) Activity is not applicable to this position.
O (Occasionally) Position requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
F (Frequently) Position requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)

C (Constantly)

Position requires this activity more than 66% of the time (5.5+ hrs/day)

Physical Demands

Stand	F
Walk	F
Sit	N
Manually Manipulate	F
Reach Outward	F
Reach Above Shoulder	F
Climb	O
Crawl	O
Squat or Kneel	O
Bend	F
Grasp	F
Speak	O

Lift/Carry

10 lbs or less	F
11-20 lbs	F
21-50 lbs	F
51-100 lbs	O
Over 100 lbs	N

Push/Pull

12 lbs or less	F
13-25 lbs	F
26-40 lbs	F
41-100 lbs	F

Other Physical Requirements

- Vision (Near, Distance, Peripheral, Depth)
- Sense of Sound - Normal
- Sense of Touch
- Ability to wear Personal Protective Equipment (PPE) - Foot protection (steel toed shoes), hearing, and eye (safety glasses with side shields) protection
- Sense of Balance
- Respiratory, safety gloves.

WORK ENVIRONMENT

Work performed inside a closed shot blast room with employee wearing a positive flow respirator.

The company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the company reserves the right to change this job description and/or assign tasks for the employee to perform, as the company may deem appropriate.