



**Patterson Pump Co**

## **PA11 Test Technician 3B**

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**Department:** Pump Test and Assembly

**FLSA Status:** Non-Exempt

**Grade/Level:** Grade 7

**Job Type:** Regular

**Work Schedule:**

7:00 am - 3:30 pm weekdays, weekends, off-shifts

**Job Status:** Full Time

**Reports To:** Production Manager

**Amount of Travel Required:** 2%

**Positions Supervised:**

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### **POSITION SUMMARY**

Oversee all test setups. Test and evaluate all types of pumps and pump systems.

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### **ESSENTIAL FUNCTIONS**

#### **Reasonable Accommodations Statement**

To accomplish this job successfully, an individual must be able to perform, with or without reasonable accommodation, each essential function satisfactorily. Reasonable accommodations may be made to help enable qualified individuals with disabilities to perform the essential functions.

#### **Essential Functions Statement(s)**

- Comply with established safety policies and procedures. Wear required Personal Protective Equipment as directed. Use appropriate tools designed for their specific job tasks. Provide feedback related to hazard assessments and/or accident investigations.
- Act in accordance with Patterson's Company policies (ex. Harassment, Equal Employment Opportunity, Ethics, etc.).
- Regular attendance at work is an essential function of the job.

### **POSITION QUALIFICATIONS**

#### **Competency Statement(s)**

- Time Management - Ability to utilize the available time to organize and complete work within given deadlines.
- Communication, Oral - Ability to communicate effectively with others at all levels of the organization.
- Analytical Skills - Ability to use thinking and reasoning to solve a problem.
- Communication, Written - Ability to communicate in writing clearly and concisely.
- Decision Making - Ability to make critical decisions while following company procedures.
- Deductive Reasoning - Ability to apply principles of logical or scientific thinking to a wide range of

intellectual and practical problems.

- Judgment - The ability to formulate a sound decision using the available information.
- Leadership - Ability to influence others to perform their jobs effectively and to be responsible for making decisions.
- Self-motivated - Ability to be internally inspired to perform a task to the best of ones ability using his or her own drive or initiative.
- Initiative - Ability to make decisions or take actions to solve a problem or reach a goal.
- Problem Solving - Ability to find a solution for or to deal proactively with work-related problems.
- Reliability - The trait of being dependable and trustworthy.
- Resource Management (People & Equipment) - Ability to obtain and appropriate the proper usage of equipment, facilities, materials, as well as personnel.
- Technical Aptitude - Ability to comprehend complex technical topics and specialized information.
- Tenacious - Ability to hold steadfast and complete a goal.
- Working Under Pressure - Ability to complete assigned tasks under stressful situations.
- Responsible - Ability to be held accountable or answerable for one's conduct.

## SKILLS & ABILITIES

**Education:** High School Graduate or General Education Degree (GED): Required  
Any technical certificates or relative experience.: Preferred

**Experience:** 1 plus years of experience in pump assembly/test.

**Computer Skills:** MicroSoft Office, Syteline, SharePoint

**Certifications & Licenses:**

**Other Requirements:**

## PHYSICAL DEMANDS

<b>N (Not Applicable)</b>	Activity is not applicable to this position.
<b>O (Occasionally)</b>	Position requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
<b>F (Frequently)</b>	Position requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
<b>C (Constantly)</b>	Position requires this activity more than 66% of the time (5.5+ hrs/day)

### Physical Demands

Stand	F	<b>Lift/Carry</b>	
Walk	F	10 lbs or less	F

Sit	F	11-20 lbs	O
Manually Manipulate	F	21-50 lbs	O
Reach Outward	F	51-100 lbs	N
Reach Above Shoulder	F	Over 100 lbs	N
Climb	O		
Crawl	O		
Squat or Kneel	O	<b>Push/Pull</b>	
Bend	O	12 lbs or less	F
Grasp	F	13-25 lbs	O
Speak	F	26-40 lbs	N
		41-100 lbs	N

### Other Physical Requirements

- Vision (Near, Distance, Color, Peripheral, Depth)
- Sense of Sound - normal
- Sense of Smell
- Sense of Touch
- Ability to wear Personal Protective Equipment (PPE) - Hearing, eye, hand, foot
- Sense of Balance

### WORK ENVIRONMENT

Shop floor production/office

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The company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the company reserves the right to change this job description and/or assign tasks for the employee to perform, as the company may deem appropriate.