

## **Patterson Pump Co**

### **B&W Machining Center Operator 375**

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**Department:** Machine Department

**FLSA Status:** Non-Exempt

**Grade/Level:** 6

**Job Type:** Regular

**Work Schedule:**

Monday - Friday Additional hours if needed.

**Job Status:** Full Time

**Reports To:** Machine Shop Manager

**Amount of Travel Required:** None

**Positions Supervised:** None

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#### **POSITION SUMMARY**

Set up and operate a CNC machining center applying knowledge of mechanics, shop mathematics, metal properties, layout, and machining procedures. In addition, duties also include any task assigned or specified by supervision.

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#### **ESSENTIAL FUNCTIONS**

##### **Reasonable Accommodations Statement**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

##### **Essential Functions Statement(s)**

- Calculate dimensions and tolerances using knowledge of mathematics and instruments such as micrometers and vernier calipers.
- Machine parts to engineering specifications.
- Measure, examine, and test completed units to detect defects and ensure conformance to specifications, using precision instruments such as micrometers.
- Set up, adjust, and operate all of the basic machine tools and many specialized or advanced variation tools to perform precision machining operations.
- Align and secure holding fixtures, cutting tools, attachments, accessories, and materials onto machines.
- Monitor the feed and speed of machines during the machining process.
- Study sample parts, blueprints, drawings, and engineering information to determine methods and sequences of operations needed to determine product dimensions and tolerances.
- Select the appropriate tools to be used in preparation of machinery work.
- Lay out, measure, and mark metal stock to display placement of cuts.
- Observe and listen to operating machines or equipment to diagnose machine malfunctions and to determine need for adjustments or repairs.
- Check work pieces to ensure that they are properly lubricated and cooled.
- Maintain industrial machines, applying knowledge of mechanics, shop mathematics, metal

properties, layout, and machining procedures.

- Position and fasten work pieces.
- Operate equipment to verify operational efficiency.
- Clean and lubricate machines, tools, and equipment to remove grease, rust, stains, and foreign matter.
- Set controls to regulate machining, or enter commands to retrieve, input, or edit computerized machine control media.
- Confer with engineering, supervisory, and manufacturing personnel to exchange technical information.
- Support metalworking projects from inspection, and testing, using knowledge of machine functions, metal properties and mathematics.
- Confer with numerical control programmers to check and ensure that new programs or machinery will function properly, and that output will meet specifications.
- Fit and assemble parts.
- Evaluate experimental procedures and recommend changes or modifications for improved efficiency and adaptability to setup and production.
- Design fixtures, tooling, and experimental parts to meet special engineering needs.
- Set up and operate metalworking cutting equipment.
- Operate an overhead crane.
- Comply with established safety policies and procedures. Wear required Personal Protective Equipment as directed. Use appropriate tools designed for their specific job tasks. Provide feedback related to hazard assessments and/or accident investigations.
- Act in accordance with Patterson's Company policies (ex. Harassment, Equal Employment Opportunity, Ethics, etc.).
- Regular attendance at work is an essential function of the job.

## **POSITION QUALIFICATIONS**

### **Competency Statement(s)**

- Accuracy - Ability to perform work accurately and thoroughly.
- Applied Learning - Ability to participate in needed learning activities in a way that makes the most of the learning experience.
- Detail Oriented - Ability to pay attention to the minute details of a project or task.
- Reliability - The trait of being dependable and trustworthy.
- Responsible - Ability to be held accountable or answerable for one's conduct.
- Safety Awareness - Ability to identify and correct conditions that affect employee safety.
- Accountability - Ability to accept responsibility and account for his/her actions.
- Technical Aptitude - Ability to comprehend complex technical topics and specialized information.
- Communication, Oral - Ability to communicate effectively with others using the spoken word.
- Analytical Skills - Ability to use thinking and reasoning to solve a problem.
- Problem Solving - Ability to find a solution for or to deal proactively with work-related problems.
- Conceptual Thinking - Ability to think in terms of abstract ideas.
- Judgment - The ability to formulate a sound decision using the available information.

- Organized - Possessing the trait of being organized or following a systematic method of performing a task.

## SKILLS & ABILITIES

**Education:** High School Graduate or General Education Degree (GED): Required  
Associate Degree (two year college or technical school) Preferred, Field of Study: Machine Tool Diploma

**Experience:** 1 plus years of experience

### Computer Skills:

### Certifications & Licenses:

**Other Requirements:** Machine Tool diploma (1 to 2 year program) preferred.  
Perform all other duties as required by supervision.  
Be available to work overtime as required.

## PHYSICAL DEMANDS

**N (Not Applicable)** Activity is not applicable to this position.

**O (Occasionally)** Position requires this activity up to 33% of the time (0 - 2.5+ hrs/day)

**F (Frequently)** Position requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)

**C (Constantly)** Position requires this activity more than 66% of the time (5.5+ hrs/day)

### Physical Demands

|                      |   |                   |   |
|----------------------|---|-------------------|---|
| Stand                | F | <b>Lift/Carry</b> |   |
| Walk                 | O | 10 lbs or less    | F |
| Sit                  | N | 11-20 lbs         | F |
| Manually Manipulate  | F | 21-50 lbs         | O |
| Reach Outward        | O | 51-100 lbs        | O |
| Reach Above Shoulder | O | Over 100 lbs      | N |
| Climb                | O |                   |   |
| Crawl                | N | <b>Push/Pull</b>  |   |
| Squat or Kneel       | O | 12 lbs or less    | F |
| Bend                 | O | 13-25 lbs         | F |
| Grasp                | F | 26-40 lbs         | O |
|                      |   | 41-100 lbs        | N |

### Other Physical Requirements

- Vision (Near, Distance, Color, Peripheral, Depth)
- Sense of Sound - Normal
- Sense of Smell
- Sense of Touch
- Ability to wear Personal Protective Equipment (PPE) - Safety shoes with metatarsal protection, hearing protection, eye protection, face shield, gloves

## WORK ENVIRONMENT

Manufacturing shop floor environment. Cold in winter, hot in summer.

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|--------------|-------|-------|-------|
| Prepared By: | _____ | Date: | _____ |
| Approval:    | _____ | Date: | _____ |
| Approval:    | _____ | Date: | _____ |
| Approval:    | _____ | Date: | _____ |

The company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the company reserves the right to change this job description and/or assign tasks for the employee to perform, as the company may deem appropriate.